

## Annex 8. Scale of permanent invalidity rates

|  | Percentage |
|--|------------|
| Total loss of both eyes  | 100        |
| Total loss of both arms  | 100        |
| Total loss of both hands   | 100        |
| Total loss of both legs  | 100        |
| Total loss of both feet  | 100        |
| Total loss of one arm and one leg  | 100        |
| Total loss of one hand and one foot  | 100        |
| Total paralysis  | 100        |
| Mental incapacity as a result of an accident, making the insured incapable of carrying on any kind of work | 100        |
| Total loss of one eye or impaired vision (sight reduced by half)   | 50         |
| Total deafness in one ear  | 100        |
| Total loss of voice  | 100        |

|   | Right | Left |
|---|-------|------|
| Total loss of one arm or one hand                                       | 60    | 50   |
| Total loss of movement of one shoulder                                  | 25    | 20   |
| Total loss of movement of one elbow                                     | 20    | 15   |
| Total loss of movement of one wrist                                     | 20    | 15   |
| Total loss of one thumb and index finger                                | 30    | 25   |
| Total loss of three fingers (including the thumb and the index finger)  | 30    | 25   |
| Total loss of three fingers (other than the thumb and the index finger) | 25    | 20   |
| Total loss of one thumb and one finger other than the index finger      | 20    | 15   |
| Total loss of one thumb   | 20    | 15   |
| Total loss of one index finger  | 15    | 10   |
| Total loss of one finger other than the thumb or the index finger       | 10    | 8    |
| Total loss of the third and fourth fingers                              | 15    | 12   |

|  |    |
|--|----|
| Total loss of one leg or one foot                      | 50 |
| Partial amputation of one foot including the toes      | 30 |
| Unhealed fracture of one leg or one foot               | 35 |
| Unhealed fracture of one kneecap                       | 30 |
| Total loss of movement of one hip or one knee          | 20 |
| Shortening of one lower limb by at least 5 centimetres | 15 |
| Total loss of one big toe                              | 10 |
| Total loss of one toe other than the big toe           | 2  |

Total loss may be the result of amputation or excision or consist of the permanent loss of use of the organ.

Compensation shall be paid in respect of less serious invalidity which is not included in the above scale according to its seriousness compared with the forms of invalidity which are included and taking account of the insured's occupation.

For a left-handed person, the rates applicable in respect of the right upper limb shall be applied to the left upper limb and vice versa.